



**Managing Editor Board**

- ❖ Dr. Muhammad Kashif Irshad, Pakistan
- ❖ Dr. Md Golam Mohiuddin, Bangladesh
- ❖ Dr. V. Balachandran, India
- ❖ Dr. Wilson Ani, Nigeria
- ❖ Dr. Muhammad Sabbir Rahman, Malaysia
- ❖ Dr. Pawel Tadeusz Kazibudzki, Poland

**International Editorial Board**

- ❖ Dr. E. Chuke Nwude, Nigeria
- ❖ Dr. Shalini Rahul Tiwari, India
- ❖ Dr. Naveed Saif, Pakistan
- ❖ Dr. Rishipal, India
- ❖ Dr. Devadatta Gopal Ranade, India
- ❖ Dr. Radha Mohan Chebolu, India
- ❖ Dr. Nurul Fadly Habidin, Malaysia
- ❖ Dr. M.Veerappan, India
- ❖ Dr. Shakil Adnan Malik, Pakistan
- ❖ Dr. P. Malyadri, India
- ❖ Dr. Bandaru Srinivasa Rao, India
- ❖ Dr. Anamakiri, Onyemehi Dio, Nigeria
- ❖ Dr. Khundrakpam devananda Singh, India
- ❖ Dr. Muhammad Ahmed Mazher, Pakistan
- ❖ Dr. S.Ravishankar, India
- ❖ Dr. Priti Bakhshi, India
- ❖ Dr. Twinkle R. Singh, India
- ❖ Dr. Muhammad Zahoor, Pakistan
- ❖ Dr. N. Ramu, India
- ❖ Dr. Vasthiyampillai Sivalogathanan, Sri Lanka
- ❖ DR. Mihir Kumar Shome, India
- ❖ Prof. Dr. B.Balamurugan, India
- ❖ Dr. Anita Erari, Indonesia
- ❖ Dr. Muhammad Jawad, Pakistan

**Contact Us**

Website URL : [www.iosrjournals.org](http://www.iosrjournals.org)  
Email : [iosrjournals@gmail.com](mailto:iosrjournals@gmail.com)  
[support@iosrmail.org](mailto:support@iosrmail.org)



**Qatar Office:**

IOSR Journals  
Salwa Road  
Near to KFC and Aziz  
Petrol Station,  
DOHA, Qatar

**India Office:**

IOSR Journals  
SC-89 A, Shastri Nagar,  
Ghaziabad, UP,  
India

**Australia Office:**

43, Ring Road,  
Richmond Vic 3121  
Australia

**New York Office:**

8th floor, Straight hub,  
NS Road, New York,  
NY 10003-9595

IOSR-JBM

**Contents:**

Strategic and Entrepreneurship in Hospital Management Practice	01-07
Social Networks of Family-Owned Businesses in Sri Lanka	08-12
Factors Influencing Perception of GST – Analytical Study In Bangalore City	13-18
‘High-performance work practices, negative job experiences and employees’ psychological well-being’	19-25
Mediating Effect of Ethical Leadership on the Relationship between Personality Factors, Group Norms and Counterproductive Work Behaviour among Employees In Nigerian Universities: A Pilot Study Report	26-36
Study on the Influences of South Korean Cosmetics Brand Personality on Chinese Consumers’ Brand Preference	37-45
A Study on Drivers of Organizational Change With Reference To Public-Sector Enterprise (PSE) Under the Ministry Of Steel In Visakhapatnam, Andhra Pradesh, India	46-61
“HRM Issues and Challenges in Health Care Units in India”	62-68
“Green Banking practices and its present scenario in Bangladesh”	69-76
Green Human Resource Management: A Case Of Malaysia	77-80